

Maintenance Plan:

Two-year Maintenance Plan for the Hillside Stabilization with Natives Project

First Two Years				
Category	Tasks	Responsible	Timing/Frequency	Oversee or Assist with Task
Pre-Project Site Weeding	Eliminate invasives, cut back grasses and trim shrubs	To Be Determined	Early September	Newton Gentry
Watering	Monitor rainfall, ensure that existing and new Native plants are watered on a regular basis	Tony Roane Ann O'Malley	Slow watering as needed, based on rain events and specifications of Jennifer Vaccaro 1-2 times per week	Tony Roane Ann O'Malley
Native Plants	Monitor new and existing plants for growth and health	Ann O'Malley	Weekly	Tony Roane, Ann O'Malley
Post-Project Site Regular Weeding	Remove weeds, especially to allow for normal growth of new Natives	Ann O'Malley, Volunteers from Woods Memorial Church	Weekly until plants are established, then Monthly	Tony Roane, Ann O'Malley
Post-Project Site Invasives Removal		Professional to Tag Invasives, Volunteers for removal from St. Philip's and Woods Memorial Churches	Quarterly	Newton Gentry Ann O'Malley
Pruning and Trimming Native Shrubs	Cut grasses down in early spring, prune Native shrubs	Volunteers from St. Philip's and Woods Memorial Church	Fall, Spring	Tony Roane, Newton Gentry, Ann O'Malley

Project Schedule/Timeline:

Hillside Stabilization with Natives Project Timeline

Activity/Event	Timing
Site Preparation	
>Invasive and weeds removal pre-project installation	Early September
>Schedule volunteers to dig plant holes using borrowed auger	9/18
Gathering Materials	
>Select Grower for Native Plants	Completed
>Reserve Nursery Order	Upon Grant Approval
>Schedule Delivery of Native Plants	9/17
>Monitor Natives and Water Before Planting	9/17-18
>Order and Schedule Mulch Delivery for Planting	Week of 9/14
Preparing Volunteers	
>Planting Date	9/19
>Rain Date for Planting	9/26
>Create Planting Day Schedule	Upon Grant approval
Finished Project	
>Maintain project through watering, weeding, cutting back and trimming where necessary	Ongoing

Project Connection to the Community:

St. Philip’s is part of the RiverWise Congregations Program, which provided technical, faith-based assistance to help Houses of Worship care for God’s Creation. In 2014, through its partnership with the Alliance for the Chesapeake Bay and Interfaith Partners for the Chesapeake Bay, WSA engaged congregations including St. Philip’s and trained Master Watershed Stewards and Congregational Stewards to work with faith communities across the county. A large grant funded through the Maryland Department of Resources made it possible for these congregations, including St. Philip’s, to receive projects on congregational grounds that help fight the damaging effects of stormwater runoff.

A large grant from National Fish and Wildlife Foundation made it possible for WSA to continue to support and grow its RiverWise family through One Water Partnership. Through 2021, WSA is working with Interfaith Partners for the Chesapeake and Interfaith Power and Light to continue its congregational engagement efforts in Anne Arundel County.

An outreach of this is WSA’s creation of Faithful Green Leaders, a group comprised of environmental leaders from RiverWise Congregations. This education and re-engagement effort led St. Philip’s to assess the state of its current projects and in consultation with WSA, determine that a key priority for St. Philip’s is to replace Natives in its Conservation garden.

The Master Watershed Steward and other environmental leaders at St. Philips have initiated environmental ministries to educate its faithful community about ways it can reduce pollution on the